

**Transgender and Gender Non-Conforming Youth**

Federal and state law require that all programs, activities, and employment practices be free from discrimination based on sex, sexual orientation, or gender identity or expression. The goal is to ensure the safety, comfort, and healthy development of the transgender or gender non-conforming student while maximizing the student's social integration and minimizing stigmatization of the student.

The Board of Education directs the Superintendent to establish administrative regulations designed in keeping with these mandates to create a safe learning environment for all students and to ensure that every student has equal access to all school programs and activities.

Legal References:        Connecticut General Statutes § 10-15c

                                 Section 504 and the Federal Vocational Rehabilitation Act of 1973, 20 U.S.C. 706(7)(b)

                                 Public Act 07-62

                                 Public Act 11-55

                                 Title IX of the Education Amendments of 1972, 34 CFR § 106

*Meritor Savings Bank. FSB v. Vinson*, 477 U.S. 57 (1986)

*Faragher v. City of Boca Raton*, No. 97-282 (U.S. Supreme Court, June 26, 1998)

*Burlington Industries, Inc. v. Ellerth*, No. 97-569, (U.S. Supreme Court, June 26, 1998)

*Gebbs v. Lago Vista Indiana School District*, No. 99-1866, (U.S. Supreme Court, June 26, 1998).

*Davis v. Monroe County Board of Education*, No. 97-843 (U.S. Supreme Court, May 24, 1999)

                                 20 U.S.C. 1232g, Federal Family Educational Rights and Privacy Act of 1974

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