

Alcohol, Tobacco and Drug Free Workplace

Purpose

The Bethany Board of Education (Board) is concerned with maintaining a safe and healthy workplace and learning environment for all staff and students. Medical research indicates that the use of alcohol, drugs, and tobacco are hazardous to one’s health. In addition to the health hazard to the individual, all Board employees are entrusted with the responsibility of imparting knowledge and serving as role models to students.

The Board directs the Superintendent to promulgate administrative regulations in furtherance of this policy.

Legal References: Connecticut General Statutes § 19a-342a
 Connecticut General Statutes § 19-443(6)
 Drug-Free Workplace Act, 102 Statutes 4305-4308
 Drug-Free Schools and Community Act, Public Law 99-570, as amended
 21 U.S.C. 812, Controlled Substances Act, I through V, 202
 21 C.F.R. 1300.11 through 1300.15 Regulation
 54 Federal Register 4946 (1989)
 Pro-Children Act of 2001, 20 U.S.C. § 7973, as amended by the Every Student
 Succeeds Act, Public Law 114-95, § 4001

Policy adopted: September 9, 1991
Policy revised: March 12, 2014
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Policy revised: March 9, 2016
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