

Employment and Student Teacher Checks

In order to create a safe and orderly environment for students and staff, all offers of employment with the District will be conditional upon the successful outcome of security, fingerprint, and criminal record checks as determined by the Superintendent or his/her designee in accordance with state and federal laws. In addition, any person offered employment with the District shall submit to a record check of the Department of Children and Families (DCF) Child Abuse and Neglect Registry.

The background and reference checks shall be done in compliance with the statutory guidelines contained in the Administrative Regulations.

District employees shall within thirty (30) days after they are offered employment, submit to state and national criminal checks.

Student teachers placed in Bethany Community School as part of completing preparation requirements for the issuance of an educator certificate shall be required to undergo the same security and criminal record checks and DCF Child Abuse and Neglect Registry check required of District employees.

Legal Reference: Connecticut General Statutes § 10-221d
 Connecticut General Statutes § 29-17a
 Public Act 16-67
 Criminal Justice Information (CJIS) Security Policy, Version 5.4, U.S. Department of Justice, Federal Bureau of Investigation, Criminal Justice Information Services Division, October 6, 2015.

Policy adopted: June 13, 2012
Policy revised: March 11, 2015
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