

Equal Employment Opportunity

The Board of Education will provide equal employment opportunities for all persons without regard to race, color, religious creed, age, veterans’ status, genetic information, marital status, national origin, sex, sexual orientation or physical disability. The Board of Education directs the administration to set as a goal the recruitment, selection, and employment of qualified people among racial and ethnic minority groups to the end that the District’s employees will proportionately mirror the racial and ethnic composition of this community.

No advertisement of employment opportunities may by intent or design restrict employment based upon discrimination as defined by law.

Legal Reference: Connecticut General Statutes § 10-153
Connecticut General Statutes § 46a-60
Connecticut General Statutes § 4a-60
Connecticut General Statutes § 4a-60a
Connecticut General Statutes § 46a-81a
The Vietnam Era Veterans’ Readjustment Assistance Act of 1974, as amended,
38 U.S.C. § 4212
Title II of the Genetic Information Nondiscrimination Act of 2008
Title VII, Civil Rights Act 42 U.S.C. § 2000e, et seq.

Policy approved: September 9, 1991
Policy revised: May 10, 2006
Policy revised: April 8, 2015
Policy revised: June 13, 2018