

PERSONNEL – CERTIFIED/NON-CERTIFIED

4112.5

4212.5

Employment Checks

In order to create a safe and orderly environment for students and staff, all offers of employment with the District will be conditional upon the successful outcome of security, fingerprint and criminal record checks as determined by the Superintendent or his/her designee in accordance with state and federal laws.

The background and reference checks shall be done in compliance with the statutory guidelines contained in the Administrative Regulations.

District employees shall within thirty (30) days after they are offered employment, submit to state and national criminal checks.

Student teachers placed in Bethany Community School as part of completing preparation requirements for the issuance of an educator certificate, shall also be required to undergo the same security and criminal record checks already required for District employees.

Legal Reference: Connecticut General Statutes § 10-221d, as amended by Public Act 01-173, Public Act 04-181, June 19 Special Session, Public Act 09-1 and Public Act 16-67
Connecticut General Statutes § 29-17a
Public Act 16-67

Policy adopted: June 13, 2012
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Policy revised: May 11, 2016
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