

School Security and Safety

I. Security and Safety Committee

The Board of Education, through the Superintendent, shall establish a school security and safety committee under the jurisdiction of the Board. The school security and safety committee is responsible for assisting in the development of the security and safety plan and in administering the plan.

The school security and safety committee shall include in its membership a local police officer, a local first responder, a teacher employed at the school, a building administrator employed at the school, a mental health professional, and a parent or guardian of a student at the school and any other person the Board deems necessary such as facilities manager, local emergency management director, local public health director, information technology manager, transportation coordinator, and school nurse. Subject matter experts, including but not limited to the local public works director, food services director, the Superintendent, additional law enforcement members or first responders and representatives of the municipality or others shall be invited to participate as needed.

The committee will meet at least annually to review and update the school's security and safety plan as necessary. In determining whether the security and safety plan requires updating, the committee will take into account the results of the security and vulnerability assessment of the school, as described in Section IV below. The security and safety committee shall also be notified of any instances of disturbing or threatening behavior that may not meet the definition of bullying and shall report such information, as necessary, to the district safe school climate coordinator.

Any information provided under this regulation shall be provided in accordance with the confidentiality restrictions imposed under the Family Educational Rights and Privacy Act ("FERPA") and the district's Confidentiality and Access to Student Information policy and regulations. Specifically, any parent/guardian serving as a member of the school security and safety committee shall not have access to any information reported to the committee or participate in any activities which may compromise the confidentiality of any student.

II. Security and Safety Plan

The school's all-hazards school security and safety plan will be created using the format prescribed by the Connecticut State Department of Emergency Services and Public Protection/Division of Emergency Management and Homeland Security. The Superintendent will submit the finalized school security and safety plan for the school to the Department of Emergency Services and Public Protection/Division of Emergency Management and Homeland Security (DESPP/DEMHS). On or before November 1st of each school year, the Board will submit to the Department of Emergency Management and Homeland Security Regional Coordinators one of the following: (1) those pages of the district's plans that been updated; (2) the form provided by the Department of Emergency Management and Homeland Security that the district's plans have not changed, along with an updated signature page, or; (3) a revised plan if a current plan has undergone a major revision. Additionally, each plan will be filed as an annex to the municipality's Local Emergency Operations Plan, filed annually with DESPP/DEMHS pursuant to Connecticut General Statutes § 28-7. A reference kit (Go Bag) that

meets the requirements of DESPP/DEMHS will be created in conjunction with the security and safety plan, which will be available to first responders in the event of a safety or security emergency.

III. Training and Orientation for School Employees

Each school employee at the school shall receive an orientation on the school's security and safety plan, including the school-specific annexes relevant to that employee, or the school's security and safety plan. Additionally, each school employee shall receive violence prevention training in a manner described in the security and safety plan. The training will be conducted in cooperation with the school safety and security committee and may include other municipal or emergency officials and services. The goal of the orientation and training is to provide the school community and municipal officials with an understanding of the need for unified planning, preparedness and response.

IV. Assessments

At least every two (2) years, the District shall conduct a security and vulnerability assessment. The school's security and safety committee shall be advised of the results of the assessment and such results shall be considered by the committee in updating and revising the security and safety plan.

Local law enforcement and other public safety officials including the local emergency management director, fire marshal, building inspector and emergency medical services representative shall evaluate, score and provide feedback on a representative sample of fire drills and crisis response drills at the school. By July 1st of each year, the Superintendent shall submit a report to the Department of Emergency Management Homeland Security Regional Coordinator regarding types, frequency, and feedback related to the fire drills and crisis response drills.

Legal References: Connecticut General Statutes § 1-210(b)(19)
 Connecticut General Statutes § 10-222k
 Connecticut General Statutes § 10-222m
 Connecticut General Statutes § 10-222n
 Connecticut General Statutes § 10-231
 Connecticut General Statutes § 28-7
 Connecticut Department of Emergency Services and Public Protection, *School Security and Safety Plan Standards*.
 Federal Emergency Management Agency, *Guide for Developing High-Quality School Emergency Operations Plans*, June 2013

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