

**Policy and Regulation Systems****Policy Manual**

The Superintendent shall establish and maintain an orderly plan for preserving and making accessible policies and bylaws adopted by the Board of Education (Board) and the regulations of the administration. Board policies, Board bylaws, and administrative regulations shall be published in a manual, maintained in current condition, and made available to all persons concerned.

**Policies**

Policies are statements of intent adopted by the Board. They serve as guides to the administration in the development and implementation of regulations for operating the Bethany Public School District (District).

The Superintendent is an integral part of this policy-making process recommending to the Board areas requiring policy adoption or change. The Superintendent shall develop a regulation specifying how policies will be developed and presented to the Board.

**Regulations**

Consistent with policy, the Superintendent shall specify required staff actions, and design the administrative arrangements under which the school is to be operated. Those regulations and procedures which apply throughout the District shall be designated as "regulations," and placed in the District policy manual. The Superintendent shall determine the need to bring to the attention of the Board any new, revised or deleted administrative regulations but the Board will not adopt regulations unless requested to do so by the Superintendent or unless required by federal or state law. The Superintendent is responsible for development and implementation of District regulations. He/she shall develop a system involving staff members in development and implementation of regulations. Regulations should be complete, consistent with adopted Board policy, and capable of reasonable implementation.

**Bylaws**

Bylaws are the rules governing internal operations of the Board. When the need for a new bylaw or modification of an existing bylaw is recognized, the Board will consider an effective new or modified bylaw for adoption. The same procedure used for development of policies shall be used for development of bylaws.

Policy adopted:           September 9, 1991  
Policy revised:           March 9, 2016  
Policy revised:           April 8, 2020