

Lines of Responsibility

The Bethany Board of Education (Board) values the freest possible interchange of ideas outside the established framework of direct responsibility. Nothing provided therein is intended to interrupt the free and open flow of ideas and assistance among personnel at every level.

1. Each employee in the Bethany Public School District (District) shall be responsible to the Board through the Superintendent.
2. Each employee in the District shall refer matters requiring administrative action to the administrative officer immediately in charge of the relevant area.
3. Each employee in the District shall be made responsible and for what functions.
4. Each employee in the District shall be made responsible to only one immediate superior for any one function.
5. Each employee in the District shall have the right to appeal any decision made by an administrative officer to the next higher authority and through appropriate successive steps to the Board excepting only those matters of termination of employees who serve at the pleasure of the Superintendent and those situations governed specifically by contract language.

Policy adopted: September 9, 1991
Policy revised: March 9, 2016
Policy revised: April 8, 2020