



Equity Team

October 13, 2020

3:30 pm

Held via Zoom:

<https://crec.zoom.us/j/93417489424?pwd=ZWJQMjBaVjdITVJMaINON2JFbk9JUT09>

Minutes

Present

Ashley Griffin, BCS Staff
Godon LeVasseur, BCS Staff
Heather Sniffin, BCS Staff
Jaime Bowen, BCS Staff
Jason Ewen, BCS Staff
Jenny Turner, Parent
Joe Cofasso, Parent
Kai Byrd, Administration
Keith Roselle, Community
Kerrie Payne, BCS Staff
Kim Wolcott, BCS Staff
Lauren Sardi, Community
Milton Jackson, Parent
Tina Spagnoletti, BCS Staff
Tom Reed-Swale, Administration

Did Not Attend

James Bruni, BCS Staff
Kim Keller, BCS Staff
Marjorie Nusom, BCS Staff
EJ Maher, Bethany BOE

Guests

Linda Darcy, Presenter

- Meeting Started at 3:33 p.m.
- Approval of previous minutes:

- 9/14/2020 - Motion to accept the meeting minutes made by Tom Reed-Swale, seconded by Lauren Sardi.
 - 8 in favor, 0 opposed, 2 abstain: Motion Passes
- 9/15/2020 - Motion to accept the meeting minutes made by Tom Reed-Swale, seconded by Jaime Bowen.
 - 9 in favor, 0 opposed, 2 abstain: Motion Passes
- 9/22/2020 - Motion to accept the meeting minutes made by Tom Reed-Swale, seconded by Jenny Turner
 - 10 in favor, 0 opposed, 1 abstain: Motion Passes
- Role of the Equity Team
 - Build personal/individual expertise around racial equity
 - Build expertise around racial equity
 - Advise and send recommendations to Bethany administration
- Professional Learning Led by Linda Darcy from CREC
 - Review of norms
- Session Focus:
 - [Linda's slides.](#)
 - Discussion among the group regarding different types of groups that may experience or benefit from privilege.
 - Linda facilitated a small group discussion between members.
 - Group came back together to discuss their reflections from the small group activity.
- Feedback to Linda
- Future Agenda Items
- Next Meeting: October 20, 2020