



Equity Team

April 6, 2021

3:30 pm

Held via Zoom:

<https://us02web.zoom.us/j/88028368209?pwd=N2k3KoxUOGV6TzF2MWVhM3FHSk5Udz09>

Minutes

Invited

Ashley Griffin, BCS Staff
EJ Maher, Bethany BOE
Godon LeVasseur, BCS Staff
Heather Sniffin, BCS Staff
Jaime Bowen, BCS Staff
James Bruni, BCS Staff
Jason Ewen, BCS Staff
Jenny Turner, Parent
Joe Cofasso, Parent
Kai Byrd, Administration
Keith Roselle, Community
Kerrie Payne, BCS Staff
Kim Wolcott, BCS Staff
Lauren Sardi, Community
Marjorie Nusom, BCS Staff
Milton Jackson, Parent
Tom Reed-Swale, Administration

- Previous minutes approval - Moved to May 11th Meeting
- Building Connection

- Committee members shared some of their favorite foods and pastimes when not at work or school.
- **Mission Statement Subcommittee Report Out**
 - Met on 4/5/2021
 - Set expectations and deliverables.
 - Focused on the mission statement for just the Equity Team.
 - Named roles and plan to assign roles ASAP.
 - Timeline: Meet again in April. Work offline. Meet in May. Report out in early June.
 - Focusing on value ideation and community needs.
 - Planning process and schedule.
- **Diversity & Inclusion Subcommittee Statement Report Out**
 - Met on March 29th
 - Previous work was to find existing D&I Statements
 - Shared out different positives and negatives around other towns' work.
 - Discussion around ideas and themes to include in the D&I statement
 - Created a list of non-negotiables to include and to avoid
 - Discussed the importance of including definitions of terms as part of the work to ensure that all readers had the same understanding of specific vocabulary.
 - Discussion about the changing town demographic and that the D&I statement helps reflect the need to include everyone.
 - Determined that a focus is not to replace or take away, but to add to the richness of our community and include everyone with intention.
- **Picture Book Resources Subcommittee Report Out**
 - Working on a shared document and planning to meet soon.
 - Ron's Big Mission - Powerful message.
 - A question of how to get kids and families to read together.
 - How to connect across the community, not just at school.
 - March Series as a strong title for older students (Summit)
 - Idea of "found" items vs. being guided and intentional.
 - Guide the discussion and drive the conversations.
 - Milford - One city, one story.
 - Copies and titles at each level across the town in libraries and schools.
 - Run through the library.
 - Wonder as a launching theme.
- Good of the order

- Next Meeting:
 - May 11, 2021