



Equity Team

October 20, 2020

3:30 pm

Held via Zoom:

<https://us02web.zoom.us/j/89977526432?pwd=YzJjc2xNNHV5NWc2dkdtQ1lKWkljUT09>

Minutes

Present

EJ Maher, Bethany BOE
Godon LeVasseur, BCS Staff
Heather Sniffin, BCS Staff
James Bruni, BCS Staff
Jenny Turner, Parent
Kai Byrd, Administration
Keith Roselle, Community
Kerrie Payne, BCS Staff
Lauren Sardi, Community
Marjorie Nusom, BCS Staff
Milton Jackson, Parent
Tom Reed-Swale, Administration

Did Not Attend

Ashley Griffin, BCS Staff
Jaime Bowen, BCS Staff
Jason Ewen, BCS Staff
Joe Cofasso, Parent
Kim Wolcott, BCS Staff
Tina Spagnoletti, BCS Staff

Guests

None

- Meeting Started: 3:33 p.m.

- Approve previous minutes from 10/13/2020 - Motion by Tom Reed-Swale, Seconded by Lauren Sardi, Approved - 7, Against 0, Abstain 1
- Review previous conversations
 - Reflections from Linda Darcy PD Time
- Mission Statement
 - The team reviewed several mission and visions statements
 - Discussion regarding the difference between a vision and mission statement.
 - The team discussed “What we value” and “What we believe” statements.
- Diversity Inclusion Statement
 - The team broke out into several groups to view and discuss different diversity and inclusion statements from schools and organizations around CT.
 - The team discussed how different statements were organized and how the gold standard would be for the district to incorporate these types of sentiments in all of its documents and statements.
- K Thanksgiving Feast Alternatives (Not discussed)
 - Eliminating cultural appropriation of Native Americans
 - Will be discussed at a future meeting to be held on November 2nd.
- Future discussion topic ideas
- Next Meeting:
 - November 2nd, Thanksgiving
 - November 10th, PD with Linda Darcy
 - November 17th, November Meeting
- Meeting Closed: 4:39 p.m.