



Equity Team

September 15, 2020

3:30 pm

Held via Zoom

Minutes

Present

Ashley Griffin, BCS Staff
Godon LeVasseur, BCS Staff
Heather Sniffin, BCS Staff
Jaime Bowen, BCS Staff
James Bruni, BCS Staff
Jason Ewen, BCS Staff
Kai Byrd, Administration
Keith Roselle, Community
Kerrie Payne, BCS Staff
Kim Keller, BCS Staff
Kim Wolcott, BCS Staff
Lauren Sardi, Community
Marjorie Nusom, BCS Staff
Milton Jackson, Parent
Tina Spagnoletti, BCS Staff
Tom Reed-Swale, Administration

Did not attend

NA

Guests

NA

- Introduction of Linda Darcy from CREC
 - Mr. Reed-Swale introduced Linda Darcy, a teaching specialist from the Capitol Region Education Council. She and her colleagues are working with many districts around the need for equity training for staff.
- Overview of Linda's role with our staff and the Equity Team
 - Mr. Reed-Swale shared that Linda will be working with both the certified staff throughout the year as well as with the Equity Team. The team will hold two meetings a month, one of which will be dedicated to work with Linda as professional development for the team. The other meeting will be used to process that professional development and provide guidance for Bethany Administration.
- Discussion:
 - "Avoiding Racial Equity Detours" by Paul Gorski
 - Linda led a conversation about Gorski's article. Group members discussed in both small breakout sessions and as a whole group the different ways in which the four racial equity detours can slow down the work of getting to a more inclusive environment for all students.
- Set next meeting: September 22, 2020