

THE BETHANY BOARD OF EDUCATION

Bethany, Connecticut



*IS INVITING QUALIFIED PROFESSIONAL EDUCATORS
TO APPLY FOR THE POSITION OF*

PRINCIPAL

OF THE

BETHANY COMMUNITY SCHOOL

APPLICATION materials to be submitted by July 14, 2010

POSITION AVAILABLE AUGUST 2010

BETHANY PUBLIC SCHOOL DISTRICT

The Bethany Public School District is governed by an elected nine member Board of Education. The management and operations of the district are conducted by the Superintendent of Schools. The faculty and staff consist of nearly one hundred employees. The annual operating budget for the 2010-11 fiscal year is approximately 6.27 million dollars.

The Bethany Public School District has strong community support and involvement. There is an active Parent Teacher Organization as well as the daily involvement of many parents and community volunteers. Educational, recreational, and related programs are offered throughout the school year and during the summer months.

The Town of Bethany is served by two school districts. At the elementary level in grades PK-6 the Bethany Public School District operates one school of more than 500 students. The Board of Education recently reorganized the existing Bethany Community School Lower and Upper School Housemaster structure to reflect a more conventional Principal – Assistant Principal model.

At the secondary level, the Amity Regional School District #5 operates two grade 7-8 Middle Schools, in Bethany and Orange, and a 9-12 grade Comprehensive High School in Woodbridge. These schools serve secondary grade level students from the three towns of Bethany, Orange and Woodbridge.

THE COMMUNITY

Bethany is a small town of approximately 5,000 residents with a scenic and rural character and suburban location in New Haven County. It is conveniently located approximately mid way between the cities of New Haven and Waterbury in south central Connecticut. The town, with its rolling hills, extensive open spaces, and quiet roads, has nearby access to the Merritt Parkway and I-95 to the south, Route 8 to the west, and Route 84 to the north. The metro North Commuter Railroad station is in neighboring Seymour, with Amtrak service and a regional airport available in New Haven.

Originally an agricultural community, Bethany continues to be the home to farms and equestrian interests. Bethany is primarily a residential community with minimal commercial development. While most of the residents now commute to locations out of town for employment, the town maintains its rural charm and small town ambiance. Residents enjoy the town's parks and recreational facilities which provide opportunities for hiking, swimming, and a broad range of sports and leisure activities.

THE SCHOOL

Bethany Community School is located in central Bethany on an extensive campus including several educational buildings as well as school district and other town offices and facilities. The school currently has an enrollment of more than 500 students in grades PK through 6. A comprehensive program of studies with contemporary curricula is in place with continuing refinements across all subject areas. A pre-kindergarten program serves children with special needs in an inclusive setting with typical peers. A full day kindergarten program is also provided. In addition to the basic elementary academic curricula in Reading, Language Arts, Math, Social Studies, and Science, students are provided with instruction in Art, Health/Guidance, Music, Physical Education, Information Technology, Spanish, and an extensive school-wide Enrichment program. There are many after-school student activities including student leadership opportunities, sports and performing arts such as instrumental music and color guard.

A continuum of special education and related services is available to all students requiring such services. Instruction is differentiated at all grade levels to meet the individual needs of all students. On site special education services provide opportunities for integrated programming with a full range of educational support services.

A broad range of contemporary and sophisticated educational and administrative technology is available throughout the school. This includes internet access, a local area network, classroom and laboratory based technology, portable word processing labs, computerized library/media center, closed circuit television system and studio, assistive technology, etc.

The school facilities are utilized by members of the community nearly every evening of the week for educational, social, and recreational activities sponsored by the school and other town agencies.

For additional information regarding the Bethany Community School and special grade level news, please visit the school website at www.bethany-ed.org.

PRINCIPAL

The Bethany Board of Education is seeking an outstanding educator who can provide enthusiastic collaborative leadership to continue the tradition of high achievement and innovation at Bethany Community School. This is a twelve month position with a 225 day work year and full benefits package.

QUALIFICATIONS

1. Connecticut certification in Intermediate Supervision and Administration (092)
2. A minimum of five (5) years experience at the elementary school level
3. Experience as an administrator at the elementary school level preferred
4. Proven leadership capabilities
5. Strong communication and interpersonal skills
6. Strong organizational skills
7. Knowledge of curriculum and instructional strategies
8. Knowledge of special education services, procedures, and strategies
9. Knowledge of teacher supervision and evaluation processes
10. Experience in managing school budgets
11. Strong skills in the use of technology for data management and analysis
12. Experience in leading Response to Intervention teams
13. Knowledge and experience in the Professional Learning Communities model
14. Experience in professional development for certified and non-certified staff
15. Ability to solve problems and work with multiple constituencies
16. Ability to work effectively with students, teachers, parents, administrators and the community
17. A steady composure, grace under pressure and a willingness to innovate
18. Willingness to make a personal commitment to the Bethany community

APPLICATION PROCEDURE

1. A letter of interest
2. A current resume
3. A written statement describing your key professional accomplishments
4. College/university academic transcripts
5. Three recent letters of recommendation / reference
6. Copy of certification as an Intermediate Administrator (092) in Connecticut

COMPENSATION PACKAGE

1. A regionally competitive salary as determined by the Board of Education
2. Comprehensive health benefits package

ALL MATERIALS SUBMITTED TO

Timothy F. Connellan, Superintendent
Bethany Public School District
44 Peck Road Bethany, CT 06524